



# Fendley Consultancy Pty Ltd

## Occupational Health & Safety Policy 001 v1.2

Document Title:

### Occupational Health & Safety Policy

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HSEQ OHS Policy 001 v1.2

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### **'Zero Injuries – Minimise Risk Maximise Safety'**

Fendley Consultancy is committed to providing a safe and healthy work environment for all personnel and visitors to the work site. Fendley Consultancy prides itself on being a strong leader in safety and strives to ensure it complies with all Occupational Health and Safety Regulations and our clients' Policies.

Fendley Consultancy believes that:

- No business objective will take priority over health and safety.
- All injuries are preventable.
- No task is so important or urgent that it cannot be done safely.
- Everyone is responsible for Health and Safety.

Fendley Consultancy is committed to conducting business in a manner that assists in preventing injury, illness or damage to employees, contractors, plant, equipment, environment, the community and others who may be affected by our work activities.

To achieve this Fendley Consultancy and its personnel and consultants will:

- Proactively pursue the identification of all hazards and eliminate or, if not possible, manage the risk to as low as reasonably practicable.
- Consult with and promote active participation of employees and consultants in the management of their own and others' health and safety.
- Embrace our clients' OHS Policies whereby it requires of contracted companies such as Fendley Consultancy, to manage our health and safety in line with their Policy.
- Provide and or promote resources to achieve a systematic approach to health and safety management to ensure continuous performance improvement.

- Ensure that performance measures are identified, improvement targets set, monitored, measured, and reported on.
- Comply with or exceed all relevant legislation and standards.
- Develop a positive safety culture where all employees and consultants are constantly aware of hazards around them and act accordingly, at and away from work – 24/7.
- Include health and safety performance in the appraisal of employees and consultants and recognise accordingly.

**Ian Fendley**  
**Managing Director**  
**Fendley Consultancy Pty Ltd**



<b>Master Document Approved and Signed by:</b> Ian Fendley	<b>Position Held:</b> Managing Director
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